

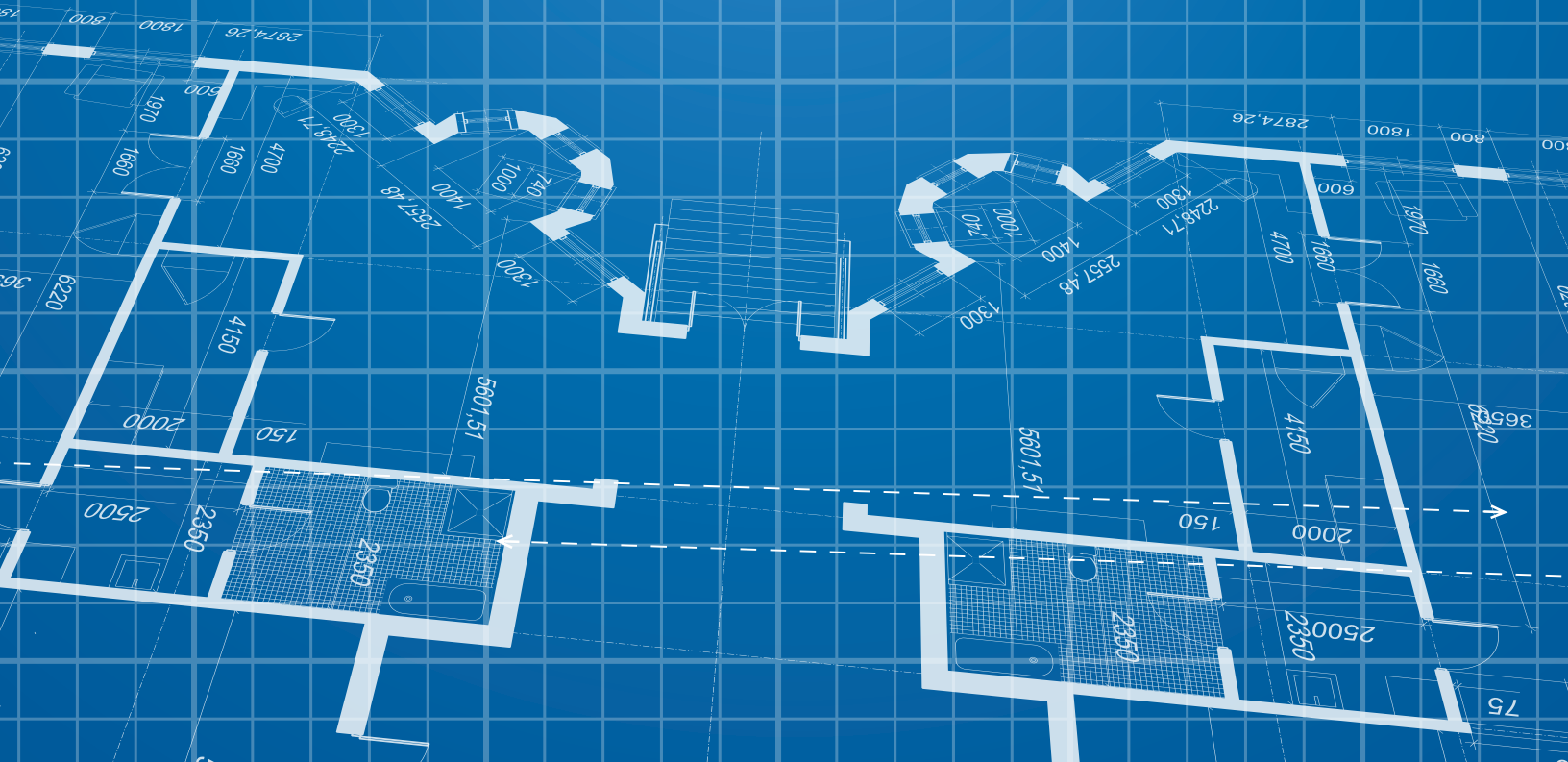


DuPage
Habitat
for Humanity®

ANNUAL
REPORT
2015

20

YEARS OF
COMMUNITY
BUILDING



A MESSAGE FROM OUR EXECUTIVE DIRECTOR

525,600. For you show tune fans, you might recognize that number as the number of minutes in a year; well three out of every four years anyway. It is part of a song lyric that represents various ways to measure a year. Usually, Habitat affiliates settle on a limited number of metrics and provide a report to the community based upon those metrics. We talk about families served, volunteers engaged, and donor investments as primary measures of success. That information is included in this report as well. Through the efforts of a fantastic staff and incredible volunteers, we produced numbers that continue to raise the bar here at DuPage Habitat.

It goes much deeper than just numbers, however, as there is a story in the outcomes that cannot be told in numbers. Research demonstrates that safe, well-constructed, affordable housing unlocks the potential to build financial stability and break a cycle of poverty; it allows people to excel at work and school, with a far greater number continuing on to higher education; it enables one to grow up healthy, free from preventable allergies and asthma; it supports people in becoming stewards for the well-being of a community. Those are hard things to convert to numbers on an annual basis. So how do we attempt to convey the impact of what we do throughout the year?

The song I referenced suggests that one way to measure a year is through love. That is certainly appropriate for DuPage Habitat as our mission is truly one of love. As an international organization, it is expressed in our first core value: "To demonstrate the love of Jesus Christ". The expression of love happens every day at DuPage Habitat in levels that are so abundant, they cannot go unnoticed.

I am inspired and humbled by the dedication, and concern of the thousands of volunteers and donors that provide the resources needed for our mission.

I stand in awe of the effort and determination of our partner families to create a better life for themselves and to positively contribute to the community they join.

I am honored to work with an incredible group of people; our staff goes above and beyond to create the change they want to see in the world and it is exciting and fun to experience that with them every day.

I am grateful for our Board of Directors whose leadership and vision are bringing us to new and higher levels.

Mostly, I am thankful for you. If you are reading this, you probably fall into one of those groups and you are part of an incredibly powerful movement. If you are not yet on our team, I invite you to join us and share in a message of love that is changing the world.

The song I referenced is called "Seasons of Love" and is from the show Rent; you can find it on YouTube at: <https://youtu.be/UvyHuse6buY>. 525,600 is the number of minutes we had this fiscal year, between July 1, 2014 and June 30, 2015. Next year, we have 1,440 extra minutes. Happy leap year! I cannot wait to see what happens with that extra time. Will you come along and be a part of it?

David Neary
Executive Director

DUPAGE HABITAT OFFICE STAFF

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Executive Director

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*Special Events and
Marketing Manager*

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Director of Development

Vince Dugo
Site Supervisor

Debbie Yarnall
Controller

Chris Stello
Site Supervisor

Brian Harris
Construction Manager

Jennifer Taff
Family Services Manager

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Susan Boyd
*Assistant ReStore
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Kerry Burrell

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Darin Leska

Pauline Post

Jerry Lafayette



Our construction team had a record-breaking year with finalizing (4) new construction homes, (3) rehab homes, (9) home repair projects and multiple community service days throughout DuPage County. We welcomed a new Construction Site Manager to our Habitat team, and were proud to host (4) Construction AmeriCorps throughout 2015!



In 2015, DuPage Habitat for Humanity hosted and partnered with an exciting amount of community events. We held our first Executive Build, gave back on the greens for our 7th Annual Golf Outing, hosted our Annual Women Build, celebrated our 20 year anniversary and collaborated with eight affiliates across Chicagoland in the Building On! Campaign. Thanks to all our corporate and community partners that made these events a success!



DuPage Habitat is proud to have welcomed thousands of volunteers to our project sites, providing invaluable talent and support to help build up our community in 2015! We are still trying to calculate what that translates into for cups of coffee, donuts, pizza slices and "Habitat Strong Arm" poses. Our mission is possible because of the invaluable support of our amazing volunteers. Thank you for helping us build homes, communities and hope for families in need!



Green building practices and landfill reduction are a priority for DuPage Habitat for Humanity and our ReStore. All new and rehab construction projects build to Energy Star standards, and home repair projects incorporate green building and recycled materials when possible. This past year, our ReStore rescued over 500 tons of reusable materials from landfills! In addition, we are grateful for the donations received from nearly 200 homeowners, contractors and local corporations at our ReStore each month.

Our Vision:

A world where everyone has a decent place to live.

Our Mission:

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.

BUILDING UP OUR COMMUNITY



WE CAN BUILD IT

Every Saturday in October of 2014, volunteers gathered at the Prairie Green Subdivision in Glen Ellyn for the 2014 Hammers and Heels Women Build. Energetic women and men took over the cul-de-sac making it a skill building and inspiring event. Thanks to the hard work put forth by volunteers, corporate sponsors and community leaders, the 4-unit town home building came closer to being completed.



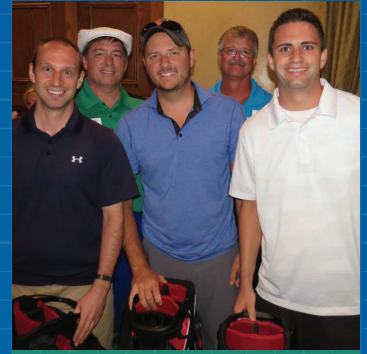
BUILDING ON!

Building ON! was a six-month initiative that did what Habitat does best...BUILD! Local area affiliates, together in a regional effort, coordinated a building blitz to increase the number of families served and engaged new and existing corporate leaders and volunteers in the Habitat mission.



EXECUTIVE BUILD

This exclusive build was the kick-off to our Building ON! initiative. On June 5, our affiliate welcomed (24) DuPage County community leaders to our Pioneer Prairie Subdivision build site in West Chicago. Together the executives framed walls that were later used to construct a home for a family in need. This kick off event helped raise over \$40,000 that went towards serving families in need of decent, safe and affordable housing.



7TH ANNUAL GOLF OUTING

On August 7th, 2014 DuPage Habitat hosted the 7th Annual Golf Outing and Liberty Mutual Invitational at Seven Brides Golf Club. Over 130 golfers, 25 volunteers and staff gathered for a day filled of fun, golf games, giving back and networking. Together we raised over \$30,000 to help hardworking families in need. Entertainment on the greens included Buffalo Wild Wings and golf games.

OUR MISSION IN ACTION



PARTNER FAMILIES

John and Maria Khup moved to the United States in 2009 from Burma. They wanted to provide a better life for their three children and live the American dream. In April of 2015, the Khup family was welcomed into the homeownership program. John and Maria have been working alongside volunteers and staff, to complete their 500 "sweat equity" hours on their home, at the ReStore and on other DuPage Habitat projects.



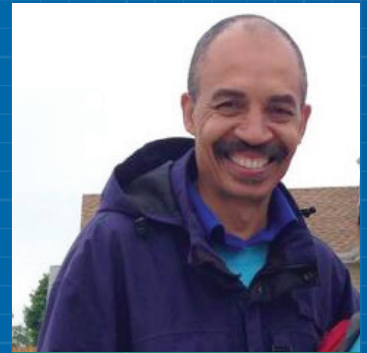
VOLUNTEERS

Pat Green has been a volunteer with Habitat for Humanity for over nine years, dedicating her time as the Special Event Committee Chair and Office Volunteer. In addition to receiving the DuPage Habitat Volunteer of the Year Award in 2013, Pat has received several recognition awards from Giving DuPage and the West Suburban Philanthropic Network showcasing her desire to give back. Her presence and optimistic attitude is contagious and we are truly grateful for her invaluable support.



BOARD OF DIRECTORS

As the DuPage Habitat for Humanity Board President, Richard Dickson has been an active advocate for the Habitat mission since 2009. Rich is committed to serving the people of DuPage County and is passionate about helping families in our area achieve their dream of homeownership. He recognizes the value that DuPage Habitat brings to our community and is passionate about using his talents to further the Habitat mission. Prior to taking on the role as Board President in 2014, Rich was the Volunteer Relations Committee Chair from 2009-2012 and was an active board member from 2012-2014.



STAFF

Brian Harris has been making a difference in the community for over eight years as the Construction Manager for DuPage Habitat. His dedication, hard work and kind heart, allows our team to keep the Habitat mission strong. Since 2008, Brian has led twenty-four new construction projects, twenty-three home rehabs and sixteen home repairs. He truly is one-of-a-kind!

OUR MISSION IN ACTION



CORPORATE SPONSOR

Thrivent Financial is a valued and dedicated supporter of DuPage Habitat. In 2015, Thrivent donated \$155,000 to help DuPage County families in need of safe, decent and affordable housing. Thrivent's partnership stretches further than just across DuPage County. Thrivent Financial announced that in 2015 they would fund the construction and rehabilitation of 121 Habitat for Humanity homes in the U.S. through the Thrivent Builds Homes program. Funds would also support the Thrivent Builds Repairs and Thrivent Builds Worldwide programs. From the partnership's inception in 2005, Thrivent and its members have now committed more than \$213 million in direct financial support and more than 4.4 million volunteer hours!

BUILDING SUCCESS



NEW AND REHAB HOME CONSTRUCTION

DuPage Habitat for Humanity builds high-quality, simple homes designed to blend seamlessly with the surrounding community. Our homes are typically around 1,100 to 1,400 square feet with two to four bedrooms, one bath and a garage. Like every builder in DuPage County, DuPage Habitat homes must conform to all local building codes and pass inspections to ensure quality construction and livability. DuPage Habitat is a local leader in efficient, green building practices. We strive to build quality, cost-conscious homes that minimize our carbon footprint and maximize long-term savings for Habitat homeowners. In 2015, DuPage Habitat completed four townhomes in Glen Ellyn, finalizing the Prairie Green Subdivision Housing Development project. We also completed and dedicated three rehab home projects in Glendale Heights, Warrenville and Woodridge. In addition to serving our community, DuPage Habitat participates in Habitat for Humanity® International's "House for a House" program, tithing the funds to build a home in the Dominican Republic for every home built locally.



BEFORE

AFTER

HOME REPAIRS

DuPage Habitat for Humanity assists low to moderate income homeowners to restore and maintain their homes through the Home Repair Program. DuPage Habitat partners with eligible homeowners each year to support home repairs including exterior painting, accessibility modifications, windows, doors, roof replacements and landscaping needs. In 2015, our affiliate completed nine home repair projects in Glendale Heights, Hanover Park, Naperville, Villa Park, Warrenville, West Chicago and Wood Dale. The DuPage Habitat for Humanity Home Repair Program is one part of a comprehensive Neighborhood Revitalization outreach effort. Neighborhood Revitalization enables DuPage Habitat to serve more families by responding to communities with an expanded array of programs, services and partnerships that empower residents to revive their neighborhoods and enhance their quality of life. These construction milestones are made possible by our Construction Manager (Brian Harris), Site Supervisors (Chris Stello and Vince Dugo), our ambitious AmeriCorps Team Members and the DuPage Habitat Construction Committee "Dream Team"!

DuPage
Habitat for Humanity®

ReStore



DuPage Habitat for Humanity's ReStore had a record year with a steady increase in sales, community donation support and welcoming additional energetic team members. ReStore is DuPage County's home for discount building materials. All items at the ReStore are donated by companies and individuals and sold to the general public at greatly reduced prices. All proceeds from the ReStore support the DuPage Habitat for Humanity mission, providing access to homeownership and home repair for hard-working families in need.

2015 ReStore Highlights Include:

- Generated \$875,000 in sales, a 20% increase from 2014, with all proceeds benefiting DuPage Habitat for Humanity's mission!
- Over 500 tons of reusable materials saved from landfills
- Over 200 donations from homeowners, contractors and local corporations were received each month
- Welcomed three new ReStore team members
- Proud host of a new AmeriCorps VISTA team member
- Became a host site for senior job training, welcoming 6 team members
- Welcomed over 250 individual, corporate and community group volunteers
- Introduced the Amazon recycled paint line, and painting accessories, as a staple to our product inventory for the community to enjoy!

BUILDING A BRIGHTER FUTURE

This report is a lot of information about what we have done, but what excites me more is what we are going to do! Our coming fiscal year, beginning July 1, 2015, will mark our 20th as an affiliate and we will continue to show our commitment to serving families in DuPage County. We have helped 82 families with over 200 children collectively achieve the dream of home ownership. We have helped another 15 maintain their homes and allowed them to continue to live healthy, thriving lives. This translates into numerous high school graduations, college degrees and valued members of the community who will help future generations!

As we embark upon the coming year, we continue to raise the bar to meet the need for affordable housing in DuPage County. This in turn contributes to the growth of our tithing affiliate in the Dominican Republic where we finance one home for every home we build in our own community.

This coming year we will have our first annual Builder's Breakfast that will coincide with our 20th Anniversary celebration. We will also continue with many of the events we have had in the past including our Golf Tournament, the 8th annual! We will host two women build events, participate in our Habitat International's Builders' Blitz; host our first Movie Premiere, along with our volunteer appreciation events and partner family events. It is going to be a busy events filled year! Our staff and volunteers continue to impress with their commitment and creativity in developing meaningful opportunities for presenting the DuPage Habitat message.

Our most visible work will be apparent on the build sites where we will continue to increase the number of families we serve through our homeownership and home repair programs. We are planning on serving 26 families, over 100 people, through the programs we offer. We will engage thousands of volunteers and we will raise millions of dollars to accomplish those goals. Our board and staff are dedicated to achieving those goals and serving even more families in fiscal year 2016, but we need your help to make that happen.

So I am asking: "Would you please help us?" Can we count on your time, talent or financial support to ensure that more families and children in DuPage County have the opportunity to not just survive, but thrive because they have a safe affordable place to call home? This is an ongoing effort that we will not complete today or tomorrow. But with your help, we will continue to help provide affordable housing to those in need. Thank you for your continued support! Together, we will make it happen!

Richard Dickson
President, Board of Directors



ORGANIZATION DONORS

\$50,000+

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BMO Harris Bank
DuPage County
Thrivent Financial
US Department of Housing and Urban Development (HUD)

\$20,000+

Air-Rite
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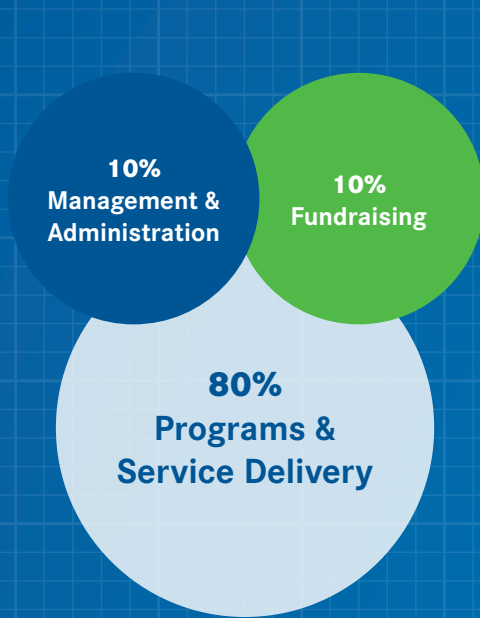
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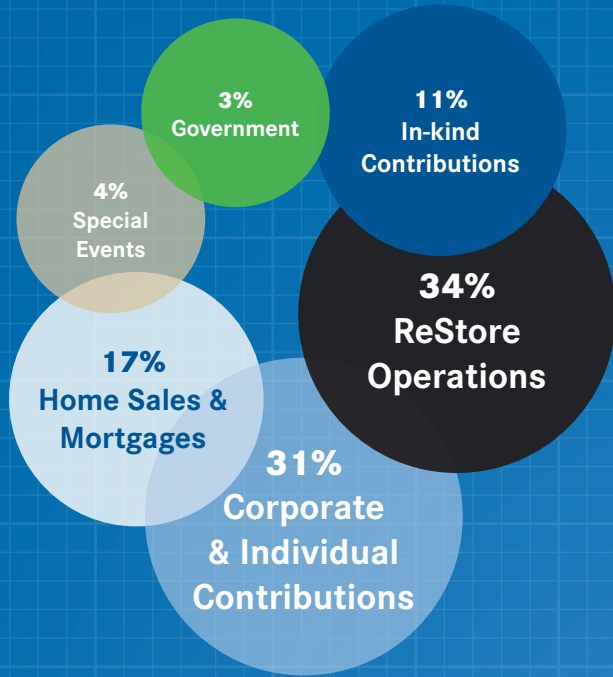
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www.DuPageHabitat.org



ReStore

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